



**CONNECTICUT STATE COLLEGES & UNIVERSITIES
BOARD OF REGENTS FOR HIGHER EDUCATION
JOB OPPORTUNITY
May 6, 2014**

BOR Assistant Counsel

Open To: The Public

Location: 61 Woodland Street, Hartford, CT

Hours: Full-Time, 40 hours/week

Salary Group/Class: Admin.3 (hiring range \$70,575 - \$113,978 commensurate with experience)

Closing Date: May 16, 2014

General Definition:

Reporting to the Counsel of the Connecticut State College and University System, the Assistant Counsel provides legal support and guidance on a full range of higher education issues impacting the seventeen campuses within the jurisdiction of the Board of Regents (BOR). This position provides legal support to address campus needs which often means managing discrimination complaints from both students and employees, providing interpretations of statutes, regulations and policies, addressing legal questions as they arise and providing training to assure legal compliance and coordinating the Civil Rights Law Compliance, the assessment of the registered sex offenders for the 12 Community Colleges and may serve as System Representative to certain Councils.

Essential Duties:

- Conducts legal research on complex issues relating to CSCU.
- Supplies legal guidance in the form of written memoranda and oral presentations.
- Provides legal advice to academic and administrative leaders of CSCU on a variety of substantive issues.
- Represents senior administrative, executives and managers in administrative hearings; serves as contact person for litigation matters and Attorney General designee for CHRO; responds to CHRO complaints.
- Develops training materials and other resources as needed, coordinates training for institutions on legal issues.
- Drafts and participates in the administrative review of contracts, leases, licenses, royalty agreements and other documents through which ConnSCU transacts its legal business.
- Monitors and assists with matters in litigation as necessary.
- Supports and provides legal advice to Academic and Student Affairs Staff; manages and responds to complaints from parents and students.
- Keeps abreast of issues and developments in legal specialty areas by reading journals, attending professional conferences, and conferring with colleagues nationwide.

- Supports legislative liaison and reviews and drafts proposed legislation.
- Drafts and vets policy for review and adoption.
- Conducts investigations as required.

Minimum Qualifications:

Considerable knowledge and ability to interpret relevant state and federal laws, statutes, and regulations; considerable knowledge of legal practices and procedures in federal courts and state venues; considerable knowledge of legislative processes at the state and federal level; considerable knowledge of management principles and techniques; considerable interpersonal skills and considerable oral and written communication skills.

Must be admitted to practice law in the State of Connecticut. Three (3) years of experience is required of which one (1) year of experience must be related to public service, education or employment.

Must be to travel throughout State.

Personal Attributes:

Ability to analyze the risk presented in a wide variety of situations, and to advise internal clients on acceptable levels of risk and risk mitigation strategies. The position requires consistent exercise of sound judgment, often under time pressure and without complete information. Possess strong organizational skills; demonstrated ability to work independently; ability to learn quickly, to assess a situation accurately and render timely, practical advice. Strong interpersonal skills, ability to communicate and manage well at all levels of the organization and with staff at remote locations is essential.

Preferred Qualifications:

Five (5) years of experience is required of which three years of experience must be related to public service, education or employment.

Applicants who do not meet the minimum qualifications as stated are encouraged to put in writing precisely how their background and experience have prepared them for the responsibilities of this position by providing appropriate references.

Application Instructions:

Please submit the following two email attachments: (1) a BOR Employment Application (available at: <http://www.ct.edu/hr/employment>) AND (2) a cover letter, resume, and contact information for three professional references **in a single Word or PDF file** to: jobs@ct.edu. Please put "Search #14-001" on the subject line of the email.

Application materials must be submitted via email on or before May 16, 2014. Incomplete or late application packages received after the deadline may be discarded.

Notice of Nondiscrimination

The Board of Regents for Higher Education does not discriminate on the basis of race, color, religious creed, age, gender, gender identity or expression, national origin, marital status, ancestry, present or past history of intellectual disability, learning disability or physical disability, veteran status, sexual orientation, genetic information or criminal record. The following person has been designated to handle inquiries regarding the non-discrimination policies: Leah Glende, Manager of Diversity and Inclusion, 61 Woodland Street, Hartford, CT 06105, 860-723-0794.

The Board of Regents for Higher Education is an Affirmative Action/Equal Opportunity Employer and strongly encourages the applications of women, minorities, persons with disabilities, and veterans.